

Director of Music

Job Description and Person Specification

Overview

The Choir seeks a leader who embodies energy and vision, showing respect for others and inspiring the group as a whole. This individual should set high yet achievable standards of musicianship and consistently strive to bring out the best in all members.

Background and Experience

- Holds a degree in music or equivalent.
- Has received classical training and possesses an extensive knowledge of a wide range of musical repertoire.
- Experience in working with orchestras or maintaining connections with orchestral groups.
- Extensive background in choral music and conducting.
- Demonstrates knowledge of voice production and various vocal techniques.
- Ability to sing and accurately pitch notes.
- Shows a deep understanding of the music being performed.

Skills

- Organised and consistently well prepared.
- Strong planning and time management abilities.
- Ability to plan a season of music on an annual cycle.
- Excellent communication skills, particularly in listening.
- Ability to provide constructive criticism.
- Demonstrates leadership qualities while also being able to work collaboratively within a team.
- Strong people skills and emotional intelligence.
- Effective at networking.
- Financial and budget awareness.

Choir-Specific Qualities

- Provides warm-up exercises at the start of rehearsals.
- Creates enjoyable rehearsals, bringing the music to life for all members.
- Uses humour appropriately to foster a positive and welcoming atmosphere.
- Encourages members to practise outside of rehearsals.
- Offers support to the Committee.
- Supports marketing initiatives aimed at enhancing choir recruitment and raising the choir's profile.
- Open to trying new approaches and ideas.